Sustainable Development Policy

TECHNOLOGIES SUSTYC INC.

Effective date: November 2026

1. Preamble

Technologies SUSTYC inc. develops a digital platform designed to help organizations better understand their environmental footprint, organize their data, prioritize actions, and track progress toward a lower-carbon economy.

We believe that the ecological transition must be grounded in reliable information, accessible decision-making, and measurable results. Our ambition is to make sustainability management simpler, more rigorous, and more useful for businesses, particularly manufacturing organizations and small and medium-sized enterprises (SMEs).

This policy guides our internal practices, the design of our digital solutions, and our relationships with customers, suppliers, and partners. It sets out management commitments and objectives; it does not constitute a certification or a guarantee of emissions reductions.

2. Fundamental Principles

Accuracy and traceability: We seek to use documented data, explicit assumptions, and recognized methodologies. We distinguish actual data from estimates and disclose limitations in data quality or coverage.

Impact and continuous improvement: We prioritize relevant, measurable actions over broad statements and periodically review our own practices and the performance of our tools.

Transparency and responsible communication: We clearly present the scope of analyses, assumptions, uncertainties, and results to avoid greenwashing and unsupported claims.

Accessibility and empowerment: We design clear, understandable processes suited to organizations' capabilities so their teams can take part in the transition.

Confidentiality and security: We take account of the need to protect information entrusted to us by customers, in accordance with applicable legal requirements and our privacy policies.

Collaboration: We promote cooperation among businesses, experts, and technology partners to turn assessments into concrete actions.

3. Internal Commitments

Measuring our footprint: We aim to identify the main sources of impact from our activities, including energy, IT equipment, travel, purchases, and digital services, and to progressively establish a relevant baseline.

Digital sustainability: We seek to limit unnecessary processing, optimize storage and computing resources, extend equipment lifespans, and incorporate environmental criteria into technical and hosting decisions when the relevant information is available.

Responsible procurement: Whenever feasible, we favor providers that are transparent about their social and environmental practices, as well as repairable, durable, or refurbished equipment.

Resource management: We encourage reduced paper use, proper management of electronic waste, and responsible consumption of energy and office resources.

Mobility and work arrangements: We favor remote meetings when appropriate and encourage lower-impact transportation options.

Awareness and training: We build our teams' knowledge of greenhouse gas (GHG) emissions, data ethics, responsible practices, and environmental communications.

4. Commitments to Our Customers

Carbon footprints and assessments: Our platform is designed to facilitate the collection, organization, and analysis of activity data needed to estimate greenhouse gas emissions, according to the features available and the scope defined with each customer.

Transparent methodologies: We seek to base calculations on emission factors and recognized frameworks where relevant, including the principles of the GHG Protocol and the ISO 14064 series. Formal conformity requires a separate assessment and is not implied by this policy.

Decarbonization action plans: We help organizations identify, structure, and monitor measures to reduce emissions and improve environmental performance, taking their technical and economic constraints into account.

Monitoring and indicators: We promote the tracking of data, progress, and outcomes while distinguishing between verified reductions, forward-looking estimates, and avoided emissions.

Informed decisions: We encourage human review of results, particularly when investment decisions, public disclosures, or compliance decisions rely on data generated by the platform.

5. Socio-Ecological Transition and Partnerships

Economic and environmental performance: We encourage actions that balance environmental benefits, operational feasibility, and long-term value creation.

Circular economy: We support efforts to reduce consumption at the source, reuse, repair, improve resource efficiency, and reduce waste when appropriate to customers' activities.

Partner network: We seek to develop collaborations with specialists, solution providers, and other transition stakeholders without assuming savings or outcomes before they have been verified.

Respect for people: We consider human factors, working conditions, and the potential effects of organizational changes on teams and stakeholders.

6. Governance, Monitoring, and Continuous Improvement

The relevant teams at Technologies SUSTYC inc. contribute to implementing this policy and documenting significant actions.

SUSTYC intends to monitor indicators proportionate to its size and activities, subject to data availability: energy consumption and digital services, equipment and electronic waste, business travel, team awareness, and progress on internal measures.

The policy is reviewed at least once a year and whenever there are significant changes in activities, applicable requirements, or stakeholder expectations. Commitments and objectives may be adjusted in light of available resources and observed results.

7. Scope and Communication

This policy applies to the activities of Technologies SUSTYC inc. and guides decisions on design, operations, procurement, and collaboration. It is communicated to employees and, where relevant, customers and partners. It may be made public on the SUSTYC website.

SUSTYC commits to publishing quantitative results about its own impacts or those of its customers only when the scope, period, sources, and methodology are sufficiently explained.

Entity	**Technologies SUSTYC inc.**
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